



ETHOS, STANDARDS & EFFECTIVENESS COMMITTEE

TERMS OF REFERENCE

Final Version Feb 16

Date for Revision – Feb 17

PETERBOROUGH DIOCESE EDUCATION TRUST (PDET)

ETHOS, STANDARDS AND EFFECTIVENESS COMMITTEE

TERMS OF REFERENCE

1. Authority

The Ethos, Standards and Effectiveness Committee is a Committee of the PDET Board of Directors and is authorised to act within its terms of reference or on projects specifically delegated to it by the Board of Directors.

2. Role

The role of this committee is to have oversight of the overall effectiveness of the ethos, standards and performance of academies within PDET.

3. Duties

The duties of the Ethos, Standards and Effectiveness Committee are to:

- 3.1 advise the Board of Directors with respect to targets for pupil achievement across PDET;
- 3.2 receive a termly report from the School Effectiveness Advisor regarding standards and performance of the PDET academies against key performance indicators including the performance of different groups and attendance and exclusion data;
- 3.3 identify any common and/or academy specific areas of concern in respect of standards and performance and to monitor progress towards achieving KPIs;
- 3.4 monitor the curriculum provided at each academy in order to ensure that it remains balanced and broadly based;
- 3.5 to scrutinise and review PDET policies relating to ethos, standards and effectiveness for recommendation to the Board of Directors;
- 3.6 ensure that effective processes are in place for the quality assurance of teaching and learning, the curriculum, inclusion and the sharing of good practice across PDET;
- 3.7 receive a termly report from the PDET Safeguarding Advisor and make recommendations on safeguarding to the Board of Directors;
- 3.8 receive Ofsted and SIAMS (Church schools only) inspection reports for each of the academies, in order to inform the committee's understanding of the effectiveness of PDET academies;

- 3.9 make recommendations to the Board of Directors for improving the quality of RE and collective worship within the academies;

4 Administration

- 4.1 The Ethos, Standards and Effectiveness Committee will meet at least once per half term.
- 4.2 The Ethos, Standards and Effectiveness Committee will consist of two members of the PDET Board of Directors in addition to the Chief Executive of PDET and the School Effectiveness Advisor. Additionally, up to three external co-opted members may also be appointed.
- 4.3 The Chair of the Committee will be a Director of PDET and shall have a casting vote.
- 4.4 The Ethos, Standards and Effectiveness Committee will be quorate if three members are present, two of whom are Directors.
- 4.5 Administrative support will be provided by the PDET Administration Officer.
- 4.6 Agendas will be agreed in advance by the Chair of the Ethos, Standards and Effectiveness Committee and papers will be circulated to members and attendees at least 5 working days in advance of the meeting.
- 4.7 Minutes of meetings will be taken and once approved in draft by the Chair of the Ethos, Standards and Effectiveness Committee, be submitted to the next scheduled meeting of the PDET Board of Directors.
- 4.8 The Ethos, Standards and Effectiveness Committee will review these terms of reference and self- assess its performance against these terms of reference on an annual basis prior to submission to the PDET Board of Directors for approval.