

# PETERBOROUGH DIOCESE EDUCATION TRUST (PDET)

## ABOUT THE TRUST

PDET is a Church of England Diocesan Multi-Academy Trust (MAT). It was established in April 2013 by the Peterborough Diocesan Board of Education, which made the decision to establish a MAT in order to be able to sponsor those Church Schools in the Diocese that were required to become academies, and to provide a “home” for Church Schools (and Community Schools) wishing to convert to Academy status within the Diocesan Trust.

PDET’s key ambition is to deliver education of high quality, within a distinctively Christian ethos, leading to high achievement for all pupils with no significant gaps in achievement between different groups.

The Peterborough Diocese encompasses the counties of Northamptonshire and Rutland and a proportion of the City of Peterborough.

## TRUST ETHOS & VALUES

PDET has a strong Christian foundation. Its vision is to support academy schools in working together for each child to realise their God-given potential to flourish. Believing in “*Achieving More Together*”, its schools seek to serve their local communities: they are inclusive, welcoming children of the Christian Faith, of other faiths or of no faith, and children from all backgrounds and of all abilities. All in PDET believe in the infinite worth of each person: children deserve the very best education and staff deserve support to deliver this.

## WHAT WE NEED

The Trust has experienced rapid growth and currently has 26 schools (approximately 4200 children), with many more seeking to join over the next 12 months. To ensure that the Trust maintains expertise and a range of skills at Board level we need to recruit more Directors.

## ROLE SPECIFICATION

A recent skills audit of the membership of the Board of Directors confirmed that there is a high level of expertise amongst the non-executive directors in school leadership and governance, teaching and learning and finance, but that the Board needs strengthening in the areas of: Business and Marketing, Human Resources, and Legal Services to add to its expertise.

## TIME COMMITMENT

Directors’ Board meetings are held bi-monthly and last for approximately 2 hours. In addition, Board members are expected to serve on one of the Board’s committees and to make occasional visits to schools.

The Committees currently comprise:

- Business and Finance, including Audit
- Ethos, Standards and Effectiveness
- Pay and Personnel
- Audit
- Governance.

Total time commitment is equivalent to approximately 4 hours per month.

## CURRENT BOARD OF DIRECTORS

Margaret Holman – Chair - Former Headteacher of Bishop Stopford School Kettering (2001-2018), National Leader of Education (2006-2018), current non-executive director on two national education boards.

Greg Cracknell – Vice Chair– former senior teacher, education professional (University of Northampton)

Duncan Mills – Chief Executive, experience of senior posts in another academy trust, local authority education and a former teacher.

Michael Cowland – Business Director – extensive experience in Academy Trusts

Helen Buckley – Legal Director – Solicitor, former City real estate lawyer, Chair of a Local Governing Board within PDET and National Leader of Governance

Cathy Armstrong – Chair of a Local Governing Board within PDET – business experience

Kevin Binley – Company Director for a fast growing UK technology business

Andrew Weatherill – Chartered Accountant and Consulting Forensic Accountant

Gordon Temple – Chair of a Local Governing Board within PDET, Chartered Engineer, Chief Executive in Industry and charity sectors.

## APPLICATIONS

If you are interested in a role as a Director of PDET or in being co-opted to one of PDET's Committees, please send your CV and a short expression of interest to : PDET's Administration Officer, [pdet.admin@peterborough-diocese.org.uk](mailto:pdet.admin@peterborough-diocese.org.uk)  
For more information please call 01604 887056.

## GOVERNANCE STRUCTURE

Please see attached structure chart

# Peterborough Diocese Education Trust Current Governance Structure

